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WEST VIRGINIA LEGISLATURE

REGULAR SESSION, 1998

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COMMITTEE SUBSTITUTE FOR COMMITTEE SUBSTITUTE
FOR SENATE BILL NO. 94

(By Senators Bowney & Suyper)

PASSED MANCH 14, 1998
In Effect NINETY DAY From Passage

ENROLLED

COMMITTEE SUBSTITUTE FOR COMMITTEE SUBSTITUTE FOR

Senate Bill No. 94

(SENATORS BOWMAN AND SNYDER, original sponsors)

[Passed March 14, 1998; in effect ninety days from passage.]

AN ACT to amend and reenact section thirty-five-b, article seven-a, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended, relating to raising the earnings cap from two thousand five hundred dollars to seven thousand five hundred dollars per year for appointed or elected officials receiving incentive retirement benefits; and removing obsolete provisions.

Be it enacted by the Legislature of West Virginia:

That section thirty-five-b, article seven-a, chapter eighteen of the code of West Virginia, one thousand nine hundred thirtyone, as amended, be amended and reenacted to read as follows:

ARTICLE 7A. STATE TEACHERS RETIREMENT SYSTEM.

§18-7A-35b. Temporary early retirement incentives program; legislative declarations and findings; termination date.

- Under the prior enactment of this section, the Legisla-1 2 ture found and declared that a compelling state interest existed in providing a temporary, early retirement incen-3 4 tives program for encouraging the early, voluntary retirement of those public employees who were current, active, contributing members of this retirement system on 6 the first day of April, one thousand nine hundred 7 eighty-eight, in the reduction of the number of the em-8 9 ployees and in reduction of governmental costs for the employees. The Legislature further found that maintain-10 ing an actuarily sound retirement fund is essential and 11 that the reemployment in any manner, including 12 reemployment on a contract basis, by the state of any 13 person who retired under this section is contrary to the 14 intent of the early retirement program and severely 15 threatens the fiscal integrity of the retirement fund. The 16 early retirement program under the prior enactment of 17 18 this section, offered employees three retirement incentive options. Any person who retired under the provisions of 19 20the prior enactment of this section are subject to the
- (a) For the purposes of this section: (1) "Contract" 2223means any personal service agreement, not involving the 24 sale of commodities, that cannot be performed within sixty days or for which the total compensation exceeds 25seven thousand five hundred dollars in any twelve-month 26 period. The term "contract" does not include any agree-27 ment obtained by a retirant through a bidding process and 28 29 which is for the furnishing of any commodity to a government agency; (2) "governmental entity" means the state of 30 West Virginia; a constitutional branch or office of the 31 state government, or any subdivision of state government; 32 a county, city or town in the state; a county board of 33

restrictions contained in this section.

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education; a separate corporation or instrumentality 34 established pursuant to a state statute; any other entity 35 36 currently permitted to participate in any state public 37 retirement system or the public employees insurance agency; or any officer or official of any entity listed in this 38 39 subsection who is acting in his or her official capacity; (3) "substitute teacher" means a teacher, public school 40 41 librarian, registered professional nurse employed by the 42county board of education or any other person employed for counselling or instructional purposes in a public school 43 in this state who is temporarily fulfilling the duties of an 44 existing person employed in a specific position who is 45 46 temporarily absent from that specific position; and (4) "part-time elected or appointed office" means any elected 47 48 or appointed office that compensates its members in an amount less than two thousand five hundred dollars or 49 requires less than sixty days of service in any 50 twelve-month period. 51

(b) Any member who participated in the retirement incentive program under the prior enactment of this section is not eligible to accept further employment or accept, directly or indirectly, work on a contract basis from a governmental entity: *Provided*, That the executive director may approve, upon written request for good cause shown, an exception allowing a retirant to perform work on a contract basis: Provided, however, That a person may retire under this section and thereafter serve in an elective office: Provided further, That he or she shall not receive the incentive option he or she elected under the prior enactment of this section during the term of service in that office for which the total compensation exceeds seven thousand five hundred dollars, but shall receive his or her annuity calculated on regular basis, as if originally taken not under the prior enactment of this section but on a regular basis. At the end of the term and cessation of service in the office, the incentive option resumes. In respect of an appointive office, as distinguished from an 71 elective office, any person retiring under this section and 72 thereafter serving in the appointive office for which the total compensation exceeds seven thousand five hundred 73 dollars shall not receive the incentive option he or she 74 elected under the prior enactment of this section during 75 76 the term of service in that office, but the incentive option 77 resumes during that period: And provided further, That at 78 the end of the term and cessation of service in the appointive office the incentive option provided for under the prior 79 enactment of this section resumes: And provided further, 80 That any person elected or appointed to office by the state 81 or any of its political subdivisions who waives whatever 82 83 salary, wage or per diem compensation he or she may be entitled to by virtue of service in that office and who does 84 not receive any income from service in that office except 85 the reimbursement of out-of-pocket costs and expenses 86 that are permitted by the statutes governing the office 87 shall continue to receive the incentive option he or she 88 elected under this section. The service may not be counted 89 as contributed or credited service for purposes of comput-90 ing retirement benefits. 91

(c) If the elected or appointed office is a part-time elected or appointed office, a person electing retirement under this section may serve in the elective or appointive office with no loss of the benefits provided under the prior enactment of this section.

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97 (d) Prior to the initiation or renewal of any contract for which the total compensation exceeds seven thousand five 98 hundred dollars and entered into pursuant to this section 99 100 or the acceptance of any elective or appointive office for which the total compensation exceeds seven thousand five 101 102 hundred dollars, a person who has elected to retire under 103 the early retirement provisions of the prior enactment of this section shall complete a disclosure and waiver 104 105 statement executed under oath and acknowledged by a 106 notary public. The board shall propose rules for promul-107 gation, pursuant to article three, chapter twenty-nine-a of

- 108 this code, regarding the form and contents of the waiver 109 and disclosure statement. The disclosure and waiver statement shall be forwarded to the appropriate state 110 111 public retirement system administrator who shall take 112 action to ensure that the early retirement incentive option 113 benefit is reduced in accordance with the provisions of this section. The administrator shall then certify that 114 action in writing to the appropriate governmental entity. 115
- 116 (e) In any event, an eligible member who retired under 117 the prior enactment of this section may continue to receive 118 his or her incentive annuity and be employed as a substi-119 tute teacher, as adjunct faculty, as a school service 120 personnel substitute, or as a part-time member of the 121 faculty of southern West Virginia community college or 122 West Virginia northern community college: Provided. That the board of directors determines that the part-time 123 124 employment is in accordance with policies to be adopted 125 by the board regarding adjunct faculty. For purposes of 126 this section, a "part-time member of the faculty" means an 127 individual employed solely to provide instruction for not 128 more than twelve college credits per semester.
- (f) Any incentive retirants, under the prior enactment of this section, may not receive an annuity and enter or reenter any governmental retirement system established or authorized to be established by the state, notwithstanding any provision of the code to the contrary, unless required by constitutional provision.
- 135 (g) The additional annuity allowed for temporary early 136 retirement is intended to be paid from the retirement 137 incentive account created as a special account in the state 138 treasury and from the funds in the special account estab-139 lished with moneys required to be applied or transferred by heads of spending units from the unused portion of 140 141 salary and fringe benefits in their budgets accruing in 142 respect to the positions vacated and subsequently canceled under this temporary early retirement program. Salary 143

- and fringe benefit moneys actually saved in a particular 144
- 145 fiscal year constitute the fund source. No additional
- 146 annuity shall be disallowed even though initial receipts
- may not be sufficient, with funds of the system to be 147
- applied for the purpose, as for the base annuity. 148
- 149 (h) The executive secretary of the retirement system
- 150 shall file a quarterly report to the Legislature detailing the
- number of retirees who have elected to accept early 151
- 152 retirement incentive options, the dollar cost to date by
- option selected, and the projected annual cost through the 153
- 154 year two thousand.
- 155 (i) Termination of temporary retirement incentives
- 156 program. — The right to retire under this section termi-
- 157 nated on the thirtieth day of June, one thousand nine
- 158 hundred eighty-nine.

[Enr. Com. Sub. for Com. Sub. for S. B. No. 94

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That Joint Committee on Enrolled Bills hereby certifies that
the foregoing bill is correctly enrolled.
Man Allandon on
Chairman Senate Committee
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Mick Santasco
Chairman House Committee
Originated in the Senate.
In effect ninety days from passage.
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Clerk of the Senate
Clerk of the House of Delegates
Clerk of the House of Delegates
Och Ray Tomblin
President of the <u>Se</u> nate
Trestainly of the Senate
Speaker House of Delegates
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The within approved this the
The within Approved this the 2 max day of April , 1998.
Cell Cenderson
Governor

PRESENTED TO THE

GOVERNOR

Time 9:20 am